



Business Advisory Councils

2024-2025 Plan

SCOESC Business Advisory Council representing our Member Districts



Member districts Represented by the Business Advisory Council:

DISTRICT	DISTRICT PRIMARY CONTACT AND ROLE	PRIMARY CONTACT EMAIL
Bloom Vernon Local School District	Marc Kreischer, Superintendent	MARC KREISCHER MKREISCHER@BV.K12.OH.US
Clay Local School District	Todd Warnock, Superintendent	TODD WARNOCK WARNOCKT@CLAYLOCALSCHOOLS.ORG
Green Local School District	Jodi Armstrong Superintendent	ARMSTRONG, JODI JARMSTRONG@GREENBOBCATS.ORG
Manchester Local School District	Nick Roberts, Superintendent	NICK ROBERTS NICK.ROBERTS@MLSD.US
Minford Local School District	Jeremy Litteral, Superintendent	JEREMY LITTERAL JLITTERAL@MINFORDFALCONS.NET
New Boston Local School District	Melinda Burnside, Superintendent	MELINDA BURNSIDE MELINDA.BURNSIDE@NBTIGERS.NET
Northwest Local School District	Todd Jenkins, Superintendent	TODD JENKINS TODD.JENKINS@NWMOHAWKS.ORG
Oak Hill Union Local School District	Jason Mantell, Superintendent	JASON MANTELL JASON.MANTELL@OAKHILL.K12.OH.US
Paint Valley Local School District	Tim Winland, Superintendent	TIM WINLAND TIM.WINLAND@PVLSD.ORG
Portsmouth City School District	Matt McCorkle, Superintendent	MATT MCCORKLE MATTHEW.MCCORKLE@PORTSMOUTHTRJANS.NET
Sciotoville Community School District	Foresta Shope, Superintendent	FORESTA SHOPE FORESTA.SHOPE@TARTAN.K12.OH.US
Valley Local School District	Scott Rolfe, Superintendent	SCOTT ROLFE SCOTT.ROLFE@VALLEYLS.ORG
Washington-Nile Local School District	Tony Bazler, Superintendent	TONY BAZLER TONY.BAZLER@WESTSENATORS.ORG
Wheelersburg Local School District	Mark Knapp, Superintendent	MARK KNAPP MARK.KNAPP@WHEELERSBURG.NET

Business advisory council leads:

Business Advisory Council Member	Title	Email	Industry
Andrew Rinehart	IT Solutions Engineer	Andrew.rinehart@scoesc.org	Education/Business
Brady Carter	Coordinator	bradyc@futureplans.com	Workforce
Pat Ciraso	SCOESC Board Member	plciraso@yahoo.com	Education
Kyle Copley	Superintendent	Kyle.copley@sciototech.org	CTC
Bryan Davis	Commissioner	bdavis@sciotocounty.net	Government
Rob Deckert	Clinical Director/Counselor	office@bridgeworksohio.com	Mental Health
Tammy Hambrick	Executive Director of Teaching & Learning	Tammy.Hambrick@scoesc.org	Education
Brent Howard	Director of Organizational Initiatives	Brent.howard@scoesc.org	Education/Business
Lowell Howard	SCOESC and SCCTC Board Member	lowellhoward.lh@gmail.com	Education
Crystal Keaton	Executive Director	crystal.keaton@sciototech.org	Workforce Development Board Area #1
Dr. Paul Madden	Dean, College of Professional Studies	pmadden@shawnee.edu	Post-Secondary Education
Sandy Mers	Superintendent	Sandy.Mers@scoesc.org	Educational Service
Tammy Moore	Director	Tamela.Moore@jfs.ohio.gov	Job & Family Services
Gary Piatt	Retired	garypiatt@roadrunner.com	Trades (Construction)
Sarah Redoutey	Special Projects Director	sarahr@futureplans.com	Workforce
Sue Schultz	Executive Director	sue_shultz@adamhsals.org	Mental Health & Prevention
Kara Tieman	CFO	karat@descofcu.org	Finance/Banking
LuAnne Valentine	Workforce & Community Development Director	lvalentine@caosciotocounty.org	CAO/Workforce
Jeremy Ward	BB2C	jward@bb2careers.org	Government
William Williams	Mayor	nbmayor1973@yahoo.com	Government
Jo Williams	4H Educator	williams.2213@osu.edu	Food, Agricultural, and Environmental Sciences

Schedule of Meetings

<p>Quarter 1 Meeting: August 15, 2024 September 19, 2024</p>	<p>Quarter 2 Meeting: October 17, 2024 November 21, 2024 December 19, 2024</p>
<p>Quarter 3 Meeting: January 16, 2025 February 20, 2025 March 20, 2025</p>	<p>Quarter 4 Meeting: April 17, 2025 May 15, 2025</p>

Business Advisory Council Mission and Vision for the 2024-2025 School Year:

Business advisory councils operate under [three quality practices](#):

Develop Professional Skills for Future Careers

Build Partnerships

Coordinate Experiences.

Initiative 1 - Develop Professional Skills for Future Careers
<p><i>What collaborative action steps are required to facilitate achieving outcomes?</i></p> <p>The SCOESC Business Advisory Council will work with Future Plans through the GRIT initiative to provide professional skill courses to all of our member district schools for their sophomore population. To do this the SCOESC BAC will assist the Future Plans Southwest Ohio Regional Director collaborating with the point person in each of the districts to explain what is offered and work with them on rolling the courses out to their students. In addition, the CAO will be offering professional skill building classes to the schools. These will be resume building classes, interview techniques, etc.</p>
<p><i>List all districts impacted.</i></p> <p>All member districts will be offered the opportunity: Bloom Vernon, Clay, Green, Manchester, New Boston, Northwest, Oak Hill Union, Paint Valley, Portsmouth City, Sciotoville, Valley, Washington-Nile, Wheelersburg.</p>
<p><i>List all businesses involved.</i></p> <p>For the professional skills portion of our plan we will use the SCOESC, Future Plans as well as the CAO.</p>
<p><i>List all related timelines for each phase of plan development and associated deadlines.</i></p> <p>The SCOESC, Future Plans and CAO will begin contacting schools in Sept. 2024 and work with the schools to build a schedule for completion by April 2025 in time for the culminating activity "Jumpstart Your Future" in May of 2025.</p>
<p><i>List the resources are needed for implementation (funding, manpower, tools, etc.).</i></p> <p>Both Future Plans and the CAO will have personnel costs associated with this endeavor. The SCOESC will help facilitate the contacts with the schools and offer assistance where needed.</p>
<p><i>Identify any challenges that may impact this plan. How will the business advisory council overcome these challenges?</i></p> <p>Time is the biggest challenge to this plan. Working with 15 different school systems and meeting their scheduling needs will be the biggest challenge. The BAC through the SCOESC will identify areas in which we can facilitate solutions to these challenges, such as connecting with Summer Youth Programs and local employers that could incentivize completion of the courses.</p>
<p><i>Identify existing data and set measurable outcomes to achieve the plan. If data is unavailable, identify steps being taken to acquire this data.</i></p> <p>There is not existing data other than the enrollment numbers for the sophomore class at each district. The goals are to have all sophomores complete the professional skill courses before the Jumpstart Your Future event.</p>

Initiative 2 - Build Partnerships

What collaborative action steps are required to facilitate achieving outcomes?

The council will grow partnerships in alignment with in-demand careers in the region by partnering with local industry, Workforce Boards, Port Authority, Ohio Means Jobs Centers, Industry Sector Partnerships, Higher Education, etc. Each agency will be invited to the the "Jumpstart Your Future" event scheduled for May 2025. Seniors without a post-graduation career plan will have an opportunity to meet with employers representing in-demand careers and complete mock interviews during the Jumpstart Your Future event.

List all districts impacted.

All member districts will be offered the opportunity: Bloom Vernon, Clay, Green, Manchester, New Boston, Northwest, Oak Hill Union, Paint Valley, Portsmouth City, Sciotoville, Valley, Washington-Nile, Wheelersburg

List all businesses involved.

Army Reserves, Benestar Brands, Carpenter Local 437, DESCO, Electrical Training Academy, Future Plans, King's Daughters Medical Center, Ohio Department of Job and Family Services, Scioto County Career Technical Center, Scioto County Community Action Organization, Scioto County Head Start, Scioto County Job and Family Services, Scioto County Sheriff's Department, Shawnee State University, South Central Ohio Educational Service Center, Southern Ohio Medical Center, Valley View Healthcare, Workforce Development Board Area 1

List all related timelines for each phase of plan development and associated deadlines.

Jumpstart Your Future will be held in May 2025. Initial event planning will take place in September 2024 and plan implementation will occur between December 2024 and April 2025. Student assessment and coaching will take place between September 2024 and March 2025.

List the resources are needed for implementation (funding, manpower, tools, etc.).

Resources need for the event are:

- A venue (Shawnee State University has offered their campus—if participation increases, SCCTC has also offered their site)
- Tables/Chairs
- Data illustrating what careers were chosen by what students (Future Plans will disaggregate the data)
- Data indicating in-demand jobs (compiled by CAO)
- Inviting additional businesses (Workforce Development Board Area #1 volunteered to handle this)
- OMJ Scioto to coordinate businesses and facilitate the event
- FP marketing and promotion

Identify any challenges that may impact this plan. How will the business advisory council overcome these challenges?

Challenges for the event are enough and varied employers to cover all occupations identified by the students. The BAC will reach out to additional businesses, explain our program and invite them to attend. New employers invited could include cosmetology, Ohio DNR, welding, and industrial maintenance. Student completion of the FP assessment and coaching prior to the event is also a barrier to participation. A dedicated FP coordinator will be working with schools during 2024-25 to assist districts with the assessment and coaching process.

Identify existing [data](#) and set measurable outcomes to achieve the plan. If data is unavailable, identify steps being taken to acquire this data.

The BAC will record the number of schools and students that participate in the Jumpstart Your Future Event. During the 23-24 school year only six schools participated. The BAC would like to have at least 10 school districts this year. The BAC will also recruit additional businesses to reflect in-demand careers.

<p>Initiative 3- Coordinate Experiences</p>
<p><i>What collaborative action steps are required to facilitate achieving outcomes?</i></p> <p>Coordinate Ohio Means Jobs internships and apprenticeships programs with Future Plans assessment/coaching with the culminating activity of Jumpstart Your Future.</p>
<p><i>List all districts impacted.</i></p> <p>All member districts will be offered the opportunity: Bloom Vernon, Clay, Green, Manchester, New Boston, Northwest, Oak Hill Union, Paint Valley, Portsmouth City, Sciotoville, Valley, Washington-Nile, Wheelersburg.</p>
<p><i>List all businesses involved.</i></p> <p>Army Reserves, Benestar Brands, Carpenter Local 437, DESCO, Electrical Training Academy, Future Plans, King's Daughters Medical Center, Ohio Department of Job and Family Services, Scioto County Career Technical Center, Scioto County Community Action Organization, Scioto County Head Start, Scioto County Job and Family Services, Scioto County Sheriff's Department, Shawnee State University, South Central Ohio Educational Service Center, Southern Ohio Medical Center, Valley View Healthcare, Workforce Development Board Area 1</p>
<p><i>List all related timelines for each phase of plan development and associated deadlines.</i></p> <p>Each year we will assess and coach sophomores with the Future Plans assessment. During their junior year they will have the opportunity to further their career coaching with experts in interviewing and resume building. During the senior year, students will be offered internships in their prospective careers.</p>
<p><i>List the resources are needed for implementation (funding, manpower, tools, etc.).</i></p> <p>For the implementation there will need to be man power both on staff and volunteer. The Future Plans liaison will need to schedule and provide sessions with each district. A venue will need to be secured and coordinated for the culminating event (SSU will partner here). All districts will need detailed updates throughout the year and then a coordination of transportation to and from the event.</p>
<p><i>Identify any challenges that may impact this plan. How will the business advisory council overcome these challenges?</i></p> <p>The biggest challenge is school participation. The BAC will overcome these challenges with increased communication regarding the professional skills courses, the FP assessments, follow-up FP sessions, and the Jumpstart Your Future event.</p>
<p><i>Identify existing data and set measurable outcomes to achieve the plan. If data is unavailable, identify steps being taken to acquire this data.</i></p> <p>The first Jumpstart Your Future event had three schools (50 students) participate. The Jumpstart Your Future event for May 2023 doubled the number of students with 100 attending from 5 school districts and in May 2024 we had six schools with 120 students. We would like to have all schools participating for the May 2025 event.</p>

